

The Totton College Award for Training & Development

BHG Marine

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BHG Marine are a family run business specialising in the sale of leisure based marine related products including ribs, outboard motors and kayaks.



The recent on ongoing economic downturn has forced the company to review their training and development policy, taking the view that there's a need to develop staff to avoid slipping behind the competition.

Staff throughout the business have undergone and continue to complete various training courses. Most personnel from workshop to management have undertaken some form of training and to date, 7 key staff at the Lymington site have gained 14 further qualifications by completing various forms of training courses, and 2 more courses are currently ongoing.



Training has ranged from mandatory courses such as health & safety to skills based training including Customer Care, Accountancy and IT Skills.

The business has engaged with a number of local schools to provide work experience placements. These have proved to be highly successful with two students ending up as employees of the company.

Company managers have participated in all training programmes undertaken by staff. This has served to improve employee relationships as well as ensuring the quality of training provided.

