

# Raymond Brown Group

**Contact:** Kelvin White

**Phone:** 01425 472241

**E-mail:** Via website

**Website:** [www.raymondbrowngroup.co.uk](http://www.raymondbrowngroup.co.uk)

Raymond Brown is a construction, minerals and recycling and building company based in Ringwood.



**RAYMOND BROWN  
GROUP**

The company has its own in house Training Department and employs a dedicated Training Co-ordinator. This team has helped to develop a comprehensive training matrix which identifies the training needs for every employee in the organisation. The matrix identifies different training requirements including 'mandatory', 'partial requirement' and 'nice to have'.

Raymond Brown is proactive in encouraging school and college leavers into the construction industry. They recruit graduates from a broad range of backgrounds to



be the company's future managers. The highly developed and proven Graduate Training Programme which takes graduates through to full professional qualifications are industry approved.

The Training Centre in Ringwood, from which the company have provided industry focussed training over the last 5 years, is City and Guilds, NVQ and CITB approved.

Annual appraisals provide full 360 feedback on individual performance. Based on a set of key skills and competencies, all staff have the chance to discuss and agree aims, in terms of their role, general development and specific training needs.

Staff training achievements are published in the staff newsletter which is circulated throughout the workforce.



Brockenhurst College