

# Discovery Yachts

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Discovery Yachts are designers and builders of luxury cruising yachts based at Marchwood.

The business has worked hard to engage with young people and champion the marine sector as a career path for school leavers.



The company set up its own apprenticeship programme in 2008 and now has 11 apprentices on the scheme. They are in regular contact with a number of local colleges in order to recruit new apprentices each year. The first two apprentices to complete the scheme have both been employed by the company full time and were awarded certificates by the Minister for Skills John Hayes at an event at the London Boat Show in January.



Training schemes offered are broad and include modern computer aided design skills, as well as traditional woodworking, joinery, engineering, plumbing and general fit-out. The investment in training has brought about a unique set of skills within the workforce which has resulted in extremely high standards throughout the production process.

All training work is done in close partnership with Southampton City College and each apprentice is closely monitored and supported in their work in order to develop their skills and training to the maximum



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