

Performance improvement by observing best practices in Formula One Motor Racing;

From seamless collaborative teamwork and leadership, to the interaction and competitive drive required of those involved, this is an opportunity to hear how these very ordinary people are able to achieve extraordinary things.

Delivered by : PJ Stevens & Steve Nevey

Apart from being highly competitive, the world of F1 is interwoven with an intriguing mix of personalities and is underpinned by an impressive array of cutting-edge technology. A million miles away from conventional business; Perhaps not?

Having been closely involved in this complex, challenging and exciting environment over many years, Steve Nevey is able to speak knowledgably on a range of F1 related topics based on personal experience and an in-depth understanding of the most demanding and technologically advanced form of motorsport in the world. PJ is a highly experienced people and business improvement consultant, specialising in developing people, high performance and productivity and he knows what it takes to make a group of people gel as a team and perform at their very best. PJ will host the programme and tease out of Steve, what it is in Formula 1 that enables a group of ordinary people to collectively do extraordinary things. Together, Steve and PJ offer a rare and valuable insight into the world of High Performance Teamwork, Motivation, Leadership and Business, and will help you model the beliefs, behaviours and skills to deliver high performance at work, at home, at school and play.

The core product is typically delivered as a one-day interactive programme suitable for 6-600 guests, with options from 45 minute conference speeches to development programmes, strategy, risk identification, coaching and training interventions from a few hours to many months.

F1 and the Modern Business World

Formula 1 is often perceived as an industry that is far removed from the everyday world of business, but is that really true? On the surface, it seems that comparisons are impossible, but when you look deeper, and see the people, leadership and team skills required for success, it starts to become apparent that there are many things that more mainstream businesses can use from this exciting and challenging environment. Understanding, not only your own business, but those of your rivals, can give you the competitive edge to be the best in your particular marketplace. The insatiable thirst for knowledge and control is what drives continuous improvement and delivers success. Formula 1 is a world where the pursuit of excellence is a given.

With 22 years in F1 behind him, Steve has witnessed and experienced first hand, the importance of effective and seamless teamwork in several teams, including Jaguar Racing, Ford and more latterly with World Champions, Red Bull Racing.

He will describe the intense and often extreme world of Formula 1, where materials seem to defy the laws of physics and people are pushed to their mental and physical limits: designers, production engineers, mechanics and drivers, performing beyond what most would believe to be humanly possible. But the majority of these people are not superhuman; they have simply figured out how to get the best from themselves, their resources and each other.

PJ will suggest that what Steve has described is very representative of the broader business environment and will draw some interesting comparisons between the worlds of Formula 1 and more conventional business; from the lessons that can be learned from honing a pit stop completed as fast as is humanly possible, to the active transfer of core competence from one area of the business to another. Recognising each other's natural abilities and leveraging fellow team members' strengths effectively and efficiently in the pursuit of clear and common goals can take a good team to be a great team, or a great team to become World Champions.

About Steve



Steve Nevey has spent the last 22 years in the high-octane world of Formula 1 motor racing, working with F1 teams including Footwork Arrows, Stewart Grand Prix, Jaguar Racing and, until very recently, multiple-world champions Red Bull Racing. He has fulfilled a variety of technical and commercial roles, both behind the scenes at the teams' highly sophisticated headquarters and at the sharp end - the race circuit. His knowledge and first hand experiences are shared in a highly engaging and user-friendly manner that will demonstrate just what is possible when people decide to be the best they can be.



About PJ



PJ has hosted and delivered people, team work, leadership and business development programmes in the UK, Europe, Middle East, USA and North Africa for clients including Qatar Petroleum, Dior, Schlumberger, BHP Billington, Asda, Old Mutual and RBS, for Graduates to Board members, from Warehouse teams to Sales individuals. From 1-1 coaching to speaking at conferences for hundreds of people, PJ is concerned with developing people, performance and productivity, this is done by driving up teamwork, motivation, trust, engagement and leadership, and reducing costly personality clashes, misunderstanding, wasted time and missed opportunities. He is currently on the Barclays Faculty for Leadership & Coaching, a qualified High Performance Organisation (HPO) consultant and has been quoted as one of Europe's top ten SDI facilitators.

